# Winchester Public Schools

"Better Together - Everyone, Everyday"

2019-2020

Preliminary School and Departmental Budget

### 2018-2019 Accomplishments

- Completion of all mathematics and literacy units; aligned to Common Core State Standards
- Most improved district in the Alliance and Commissioners Network Groups
- Professional Learning:
  - Small group literacy instruction
  - Using data to inform student programming
  - Writing effective IEP goals and objectives
  - CPI Training
  - Inquiry –Based Instruction with the Connecticut Science Center
  - NGSS Science Training with Connecticut Science Center
  - Early Learning Community of Practice
  - SERC Inclusion Training
- Data Improvements:
  - Most improved district in Connecticut on the SBAC Mathematics Assessment
  - 19<sup>th</sup> Most improved district in Connecticut on the SBAC Reading Assessment
  - Chronic Absenteeism is at 5.8% well below the state average of 10%
  - Reduction in Out of School Suspensions
  - 100% of students that qualified for intervention are receiving services in either reading and/or mathematics

- Facilities Improvements:
  - Painting of various areas of Pearson School Building
  - Pearson Parking Lot Paving
  - New carpeting in various areas of Pearson School
  - New Science Labs at Pearson School
  - Replacement of dishwasher and walk-in cooler/freezer at Pearson
  - Replaced exterior gymnasium and receiving room doors
- Community:
  - Continued improvement and enhancement of communications
  - Establishment of the Hinsdale School Renovation Committee Clear, transparent, and consistent communication to stakeholders
  - Installation of the Pearson Community Playground
  - Largest enrollment in CHAMPS programming history partnered with the YMCA, American Mural Project, Bowling Alley, etc.

### FY 2020 Educational Initiatives

For FY2020, we will work on a "Continuation Model" of the FY2019 Initiatives and Priorities.

Goal will be to work toward mastery of practice.

- Talented and Gifted Programming at Pearson School
- Essential Skills Upper Grades
   Programming at The Gilbert School
- Maintain Pre-Kindergarten and Kindergarten programming standards at the Batcheller School
- Expansion of our STEAM instructional and field experiences for students
- Continuation of systemic professional learning for teachers and paraprofessionals

## Winchester Public Schools 2019-2020 Anticipated Resources

Description	F	Y2019 Budget	FY	2020 Anticipated Budget	Change	% Change
Town Appropriated Budget	\$	19,958,149	\$	19,958,149	\$ -	0.0%
State Grants		2,979,548		1,092,384	(1,887,164)	-63.3%
Federal Grants		699,138		691,581	(7,557)	-1.1%
Town Support for Education		330,000		330,000	-	0.0%
TOTAL	\$	23,966,835	\$	22,072,114	\$ (1,894,721)	-7.9%
			2020	Excludes:		
			Commissioner Network \$1,350,000		0,000	
			Alliance Instructional \$200,966		6	
			DAS	Alliance School Buildings	\$336,198	

# 2020 Enrollment Projection

Push U	p Mode	<u>el</u>																		
Birth Year	Births	School Year	PreK	K	1	2	PK-2	3	4	5	6	PK-6	7	8	9	10	11	12	7-12	K-12
2007		2012-13	25	10	o 86	94	305	82	91	92	111	681	88	100	80	72	87	76	503	1184
2008		2013-14	29	1	7 93	88	327	82	89	99	108	705	96	82	99	86	70	80	513	1218
2009		2014-15	17	8	2 86	91	276	67	83	70	78	574	91	99	70	87	84	79	510	1084
2010	117	2015-16	13		2 64	. 75	224	92	71	90	81	558	86	91	96	65	79	78	495	1053
2011	99	2016-17	14	6	6 73	65	218	75	89	67	87	536	81	85	86	91	59	82	484	1020
2012	125	2017-18	31	6	9 68	72	240	66	80	84	66	536	83	79	83	84	94	58	481	1017
2013	82	2018-19	35	(	3 73	65	236	66	65	80	84	531	69	87	64	77	81	94	472	1003
		PROJECTION																		
2014	106	2019-20	<u>48</u>		5 63	73	<u> 269</u>	<u>65</u>	<u>66</u>	<u>65</u>	<u>80</u>	545	<u>82</u>	<u>69</u>	<u>81</u>	<u>65</u>	<u> 76</u>	<u>83</u>	<u>456</u>	1001
2015	74	2020-21	40	(	0 85	63	247	73	65	66	65	516	78	82	64	83	65	78	450	966
2016	89	2021-22	54		2 60	85	270	63	73	65	66	537	64	78	77	65	82	66	432	969
2017	99	2022-23	54	;	1 72	60	266	85	63	73	65	552	65	64	73	78	65	83	428	980
2018	79	2023-24	54	(	5 81	. 72	272	60	85	63	73	552	64	65	59	74	77	66	405	957
2019	96	2024-25	54	-	9 65	81	279	72	60	85	63	558	72	64	60	60	74	79	408	966
2020	96	2025-26	54	8	0 79	65	278	81	72	60	85	575	62	72	59	61	60	75	389	964
2021	96	2026-27	54	8	o 8c	79	293	65	81	72	60	570	83	62	67	60	61	61	394	964

### **Major Budget Drivers**

- » Loss of \$1,894,721 Grant Revenue
- » Staff Contractual Increases
- » Transportation Contract Increase
- » Health Insurance Increase
- » Actuarial Town Pension Contribution Increase
- » Additional Special Education Students Moving into District
- » Gilbert Contract Unresolved

### **Cost Savings**

- » Elimination of 8 positions (7.45 fte's)
- » No replacements for 4 positions (4 fte's)
- » Reduction of hours in 3 positions (1.5 fte's)
- » In partnership with the Town decreased Workers Comp and General Liability Premiums
- » In partnership with neighboring towns & BOE's improved health insurance purchasing power
- » Decreased staff absences saving substitute costs
- » Decrease in contracted substitute/services costs by hiring more in-house substitutes
- » Decrease in magnet school tuition costs less families seeking out of district elementary options.

### 2019-20 Budget Staff Changes

	Current		FTE
	2018-19	2019-20	Difference
	<u>FTE</u>	<u>FTE</u>	<u>+/-</u>
Administration - Certified	6.45	6	-0.45
Dean	1	-	-1.00
Clerical/Secretary	8	7	-1.00
Special Education	13.89	12.89	-1.00
Behavior Tech	2	1	-1.00
School Climate	1	-	-1.00
Interventionist	5	2	-3.00
Para-professional	39	36	-3.00
Data & IT Staff	2	1.5	-0.50
Custodial	6	5	<u>-1.00</u>
TOTAL REDUCTIONS			-12.95

### Wages

	Current Budget	\$	6,661,933
	Proposed	\$	6,984,774
,			
	\$ Change	\$	322,841
	% Change		4.8%

The following positions were absorbed from outside grant funding:

- 1. 2.31 fte's Instructional Specialists
- 2. 0.29 fte's Remedial Reading Teachers
- 3. o.49 Special Education Teacher
- 4. 0.25 Assistant Principal
- 5. 2.00 Building Substitutes
- 6. o.25 Behavior Tech
- 7. 4.00 Kindergarten Assistants
- 8. o.54 Community Partnership Corrdinator
- 9. 2.00 Interventionists

### **Benefits**

Current Budget	\$	2,101,884	
Proposed	\$	1,927,247	
\$ Change	\$	(174,637)	
% Change		-8.3%	

#### Explanation of savings:

- 1. Movement to the 2K/4K HDHP
- 2. Employee contributions have for premiums HSA contributions
- 3. Savings due to fewer unemployment claims
- 4. Decrease in Workers' Compensation Insurance
- 5. Fewer early retirement incentive payments

### **Professional & Technical Services**

	Current Budget	\$	395,000	
	Proposed	\$	232,941	
,				
	\$ Change	\$	(162,059)	
	% Change		-41.0%	

#### Impact:

- 1. No longer contracting out services for:
  - a. Speech
  - b. BCBA Behavior Consultant
  - c. Psychologists
  - d. Substitutes

#### Resolution to Impact:

- Hired employees that are no longer
   "contracted out" at a premium price
- 2. Provided tuition support for staff to obtain the BCBA certification

### **Property Services**

Current Budget	\$ 215,000
Proposed	\$ 109,500
\$ Change	\$ (105,500)
% Change	-49.1%

#### Impact:

1. Facility improvements will be limited to necessary repairs/maintenance.

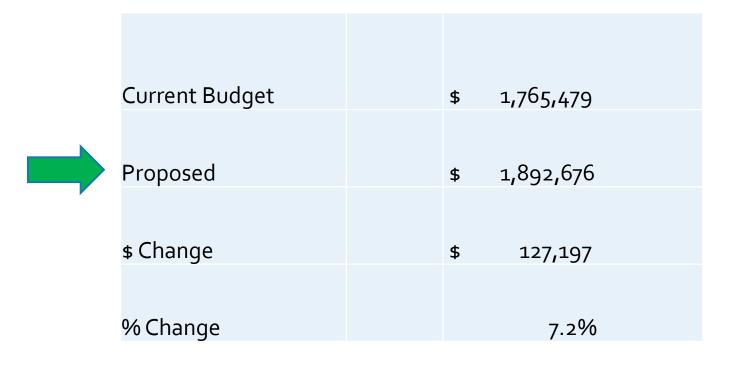
#### Resolution to Impact:

1. Will seek and apply (if available) for DAS/grants that support facilities improvements.

# **Pupil Transportation**

Current Budget	\$	1,518,785
Proposed	\$	1,509,154
\$ Change	\$	(9 <b>,</b> 631)
% Change		-0.6%

### **Special Education Out of District Tuition**



Six students during the 18/19 school year moved into Winchester with previous out of district placements that in some cases do not meet the excess cost grant requirements.

### **Gilbert School Tuition**

	Current Budget	\$	6,475,000
	Proposed	\$	6,475,000
,	\$ Change	\$	-
	% Change		0.0%

#### Justification:

- 1. This represents a increase of \$912 or 6.8% per student from \$13,350 to \$14,262 per student.
- 2. The enrollment is projected to decrease by 31 students from 485 to 454. This represents a 6.4% decrease.
- 3. WPS has approached Gilbert regarding regionalizing administration in an effort to support cost saving opportunities. Gilbert stated they are not interested.

Gilbert is seeking a \$7,132,000 budget allowance. This represents a 10.15% or \$657,000 increase which would result in a tuition of \$15,709 per student. This represents a \$2,359 or 17.7% increase per student.

### **Purchased Services**

Current Budget	\$	568,268
Proposed	\$	554 <b>,</b> 857
\$ Change	\$	(13,411)
% Change		-2.4%

#### Savings from:

- 1. General Liability Insurance
- 2. Decrease in magnet school special education services

# **Supplies**

Current Budget	\$ 152,500
Proposed	\$ 167,500
\$ Change	\$ 15,000
% Change	9.8%

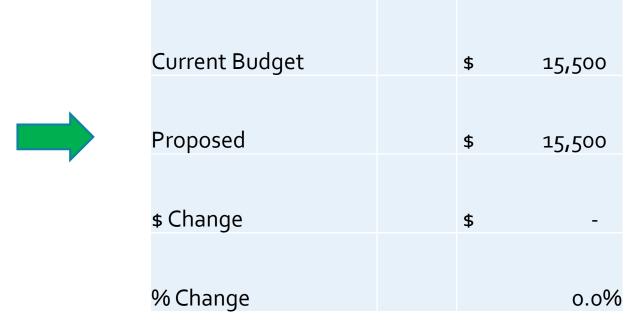
#### Impact:

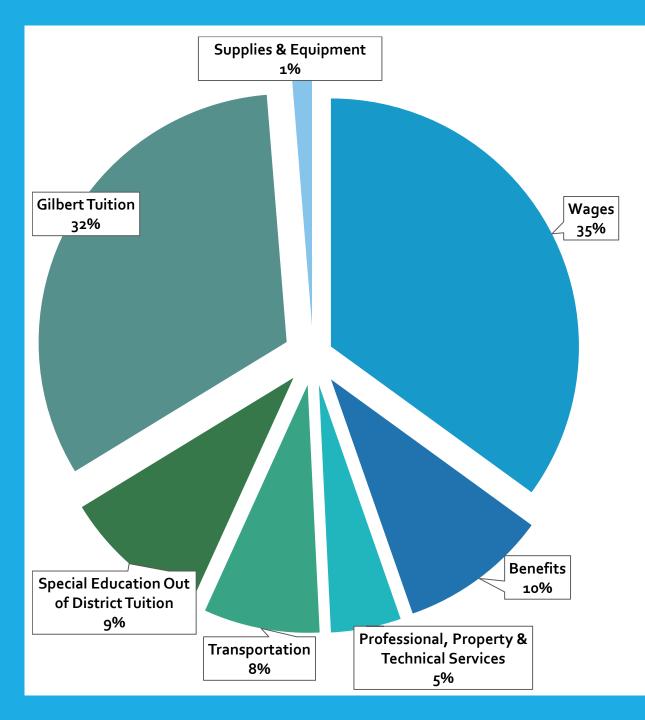
1. Heating costs (oil) for Batcheller School

# **Equipment & Software**

Current Budget	\$	88,000
Proposed	\$	89,000
\$ Change	\$	1,000
+ Change	•	1,000
% Change		1.1%

### **Dues & Fees**





# 2019-2020 Proposed Budget By Category

Wages – 35%
Benefits – 10%
Professional/Property/Technical
Services – 5%
Transportation – 8%
Special Education Out of District – 9%
Gilbert Tuition – 32%
Supplies/Equipment – 1%